Towards a Representative Public Service

Statistics as of September 30th, 2003

Prepared by:
Training & Development Division
Human Resources

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The statistics contained in this report include:

- ***Full-time equivalent (FTE) positions contained in each department's organization chart***

and do not include:

- ***Casual positions***
- ***Contract positions***
- ***Trainees/Interns not attached to FTE Positions***
- ***Cabinet Ministers and Members of the Legislative Assembly***
- ***Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly***

Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions				Inuit Employment	
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	34	1	33	97%	16	48%
Senior Management	118	11	107	91%	22	21%
Middle Management	363	71	292	80%	56	19%
Professional	1011	171	840	83%	210	25%
Paraprofessional	953	194	759	80%	428	56%
Administrative Support	475	105	370	78%	309	84%
Total All Departments & Boards	**2954**	**553**	**2401**	**81%**	**1041**	**43%**
Department Totals						
Community Government & Transportation	189	56	133	70%	51	38%
Culture, Language, Elders & Youth	53	14	39	74%	24	62%
Education	988	95	893	90%	417	47%
Executive & Intergovernmental Affairs	50	11	39	78%	19	49%
Finance & Administration	163	40	123	75%	42	34%
Health & Social Services	581	149	432	74%	203	47%
Human Resources	71	8	63	89%	26	41%
Justice	208	32	176	85%	54	31%
Office of the Legislative Assembly	33	3	30	91%	15	50%
Public Works & Services	233	52	181	78%	71	39%
Sustainable Development	163	54	109	67%	47	43%
Total GN Departments	**2732**	**514**	**2218**	**81%**	**969**	**44%**
Board Totals						
Nunavut Arctic College	151	28	123	81%	50	41%
Nunavut Housing Corporation	71	11	60	85%	22	37%
Total Boards	**222**	**39**	**183**	**82%**	**72**	**39%**
Total GN & Boards	**2954**	**553**	**2401**	**81%**	**1041**	**43%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	37	3	34	92%	17	50%
Qikiqtarjuaq	28	3	25	89%	16	64%
Cape Dorset	106	23	83	78%	34	41%
Clyde River	44	4	40	91%	21	53%
Grise Fiord	13	3	10	77%	5	50%
Hall Beach	35	7	28	80%	14	50%
Igloolik	130	38	92	71%	50	54%
Iqaluit	1128	238	890	79%	261	29%
Kimmirut	30	5	25	83%	14	56%
Nanisivik	10	4	6	60%	6	100%
Pangnirtung	107	15	92	86%	54	59%
Pond Inlet	120	23	97	81%	54	56%
Resolute Bay	20	4	16	80%	6	38%
Sanikiluaq	41	7	34	83%	18	53%
Total Baffin	**1849**	**377**	**1472**	**80%**	**570**	**39%**
Arviat	172	24	148	86%	81	55%
Baker Lake	98	12	86	88%	42	49%
Chesterfield Inlet	24	4	20	83%	12	60%
Coral Harbour	39	7	32	82%	19	59%
Rankin Inlet	278	54	224	81%	104	46%
Repulse Bay	27	4	23	85%	10	43%
Whale Cove	22	1	21	95%	11	52%
Total Kivalliq	**660**	**106**	**554**	**84%**	**279**	**50%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	181	29	152	84%	72	47%
Gjoa Haven	68	11	57	84%	34	60%
Kugluktuk	113	23	90	80%	44	49%
Kugaaruk	31	4	27	87%	16	59%
Taloyoak	36	2	34	94%	17	50%
Total Kitikmeot	**431**	**70**	**361**	**84%**	**184**	**51%**
Yellowknife	0	0	0	-	0	-
Winnipeg	8	0	8	100%	5	63%
Churchill	3	0	3	100%	2	67%
Ottawa	3	0	3	100%	1	33%
Other	0	0	0	-	0	-
Total Other	**14**	**0**	**14**	**100%**	**8**	**57%**
Total ALL	**2954**	**553**	**2401**	**81%**	**1041**	**43%**

Community Government & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	18	0	18	100%	6	33%
Middle Management	41	11	30	73%	2	7%
Professional	42	16	26	62%	10	38%
Paraprofessional	57	21	36	63%	18	50%
Administrative Support	28	8	20	71%	14	70%
Total Department	**189**	**56**	**133**	**70%**	**51**	**38%**

Employment Summary, by Community

Chesterfield	0	0	0		0	
Iqaluit	61	19	42	69%	8	19%
Cape Dorset	27	10	17	63%	5	29%
Igloolik	6	3	3	50%	1	33%
Nanisivik	6	2	4	67%	4	100%
Resolute Bay	1	0	1	100%	0	0%
Baker Lake	13	2	11	85%	7	64%
Rankin Inlet	40	12	28	70%	10	36%
Cambridge Bay	18	3	15	83%	10	67%
Gjoa Haven	8	2	6	75%	4	67%
Kugluktuk	9	3	6	67%	2	33%
Total Community	**189**	**56**	**133**	**70%**	**51**	**38%**

Employment Summary, By Headquarters & Region

Headquarters	120	36	84	70%	26	31%
Region	69	20	49	71%	25	51%
TOTAL	**189**	**56**	**133**	**70%**	**51**	**38%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	7	1	6	86%	3	50%
Professional	25	10	15	60%	11	73%
Paraprofessional	8	2	6	75%	5	83%
Administrative Support	5	0	5	100%	3	60%
Total Department	**53**	**14**	**39**	**74%**	**24**	**62%**

Employment Summary, by Community

Iqaluit	26	4	22	85%	8	36%
Igloolik	18	9	9	50%	8	89%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	9	1	8	89%	8	100%
Total Community	**53**	**14**	**39**	**74%**	**24**	**62%**

Employment Summary, By Headquarters & Region

Headquarters	53	14	39	74%	24	62%
Region	0	0	0	-	0	-
TOTAL	**53**	**14**	**39**	**74%**	**24**	**62%**

NOTE: 4 Positions are contracted to GNWT

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	18	1	17	94%	7	41%
Middle Management	93	7	86	92%	22	26%
Professional	507	17	490	97%	130	27%
Paraprofessional	242	40	202	83%	169	84%
Administrative Support	125	30	95	76%	88	93%
Total Department	**988**	**95**	**893**	**90%**	**417**	**47%**

Employment Summary, by Community

Arctic Bay	24	2	22	92%	12	55%
Qikiqtarjuaq	17	2	15	88%	8	53%
Cape Dorset	36	1	35	97%	19	54%
Clyde River	29	0	29	100%	15	52%
Grise Fiord	8	0	8	100%	3	38%
Hall Beach	23	1	22	96%	10	45%
Igloolik	44	3	41	93%	17	41%
Iqaluit	173	31	142	82%	45	32%
Kimmirut	18	1	17	94%	8	47%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	55	1	54	98%	34	63%
Pond Inlet	59	5	54	92%	32	59%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	28	4	24	86%	13	54%
Arviat	94	12	82	87%	43	52%
Baker Lake	63	6	57	90%	22	39%
Chesterfield Inlet	14	2	12	86%	8	67%
Coral Harbour	28	1	27	96%	14	52%
Rankin Inlet	66	5	61	92%	25	41%
Repulse Bay	18	1	17	94%	7	41%
Whale Cove	13	0	13	100%	6	46%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	48	5	43	90%	20	47%
Gjoa Haven	31	1	30	97%	18	60%
Kugluktuk	47	6	41	87%	15	37%
Kugaaruk	21	2	19	90%	10	53%
Taloyoak	20	0	20	100%	10	50%
Total Community	**988**	**95**	**893**	**90%**	**417**	**47%**

Education: Employment Summary, By Headquarters & Region

Headquarters	97	26	71	73%	28	39%
Region	891	69	822	92%	389	47%
TOTAL	**988**	**95**	**893**	**90%**	**417**	**47%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	0	5	100%	3	60%
Senior Management	7	0	7	100%	0	0%
Middle Management	4	2	2	50%	0	0%
Professional	15	4	11	73%	7	64%
Paraprofessional	7	1	6	86%	5	83%
Administrative Support	12	4	8	67%	4	50%
Total Department	**50**	**11**	**39**	**78%**	**19**	**49%**

Employment Summary, by Community

Iqaluit	47	11	36	77%	18	50%
Ottawa	3	0	3	100%	1	33%
Total Community	**50**	**11**	**39**	**78%**	**19**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	50	11	39	78%	19	49%
Regions	0	0	0	-	0	-
TOTAL	**50**	**11**	**39**	**78%**	**19**	**49%**

Finance & Administration

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	2	11	85%	0	0%
Middle Management	26	9	17	65%	2	12%
Professional	15	6	9	60%	2	22%
Paraprofessional	92	19	73	79%	29	40%
Administrative Support	14	4	10	71%	8	80%
Total Department	**163**	**40**	**123**	**75%**	**42**	**34%**

Employment Summary, by Community

Igloolik	17	5	12	71%	10	83%
Iqaluit	114	27	87	76%	19	22%
Rankin Inlet	15	3	12	80%	8	67%
Cambridge Bay	13	2	11	85%	5	45%
Gjoa Haven	4	3	1	25%	0	0%
Total Department	**163**	**40**	**123**	**75%**	**42**	**34%**

Employment Summary, By Headquarters & Region

Headquarters	118	30	88	75%	19	22%
Region	45	10	35	78%	23	66%
TOTAL	**163**	**40**	**123**	**75%**	**42**	**34%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	3	6	67%	0	0%
Middle Management	79	19	60	76%	5	8%
Professional	222	70	152	68%	22	14%
Paraprofessional	108	29	79	73%	55	70%
Administrative Support	160	28	132	83%	120	91%
Total Department	**581**	**149**	**432**	**74%**	**203**	**47%**

Employment Summary, by Community

Arctic Bay	9	1	8	89%	4	50%
Qikiqtarjuaq	8	1	7	88%	6	86%
Cape Dorset	12	3	9	75%	6	67%
Clyde River	10	2	8	80%	5	63%
Grise Fiord	3	2	1	33%	1	100%
Hall Beach	8	4	4	50%	2	50%
Igloolik	11	5	6	55%	3	50%
Iqaluit	201	50	151	75%	43	28%
Kimmirut	8	3	5	63%	4	80%
Nanisivik	2	1	1	50%	1	100%
Pangnirtung	31	6	25	81%	13	52%
Pond Inlet	13	5	8	62%	4	50%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	8	2	6	75%	4	67%
Arviat	19	2	17	89%	9	53%
Baker Lake	16	4	12	75%	7	58%
Chesterfield Inlet	7	1	6	86%	3	50%
Coral Harbour	9	5	4	44%	4	100%
Rankin Inlet	70	21	49	70%	25	51%
Repulse Bay	8	2	6	75%	3	50%
Whale Cove	7	1	6	86%	3	50%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	39	12	27	69%	13	48%
Gjoa Haven	16	3	13	81%	8	62%
Kugluktuk	27	7	20	74%	11	55%
Kugaaruk	9	2	7	78%	5	71%
Taloyoak	12	2	10	83%	6	60%
Churchill	3	0	3	100%	2	67%
Winnipeg	8	0	8	100%	5	63%
Total Community	**581**	**149**	**432**	**74%**	**203**	**47%**

Employment Summary, By Headquarters & Region

Headquarters	94	26	68	72%	25	37%
Region	487	123	364	75%	178	49%
TOTAL	**581**	**149**	**432**	**74%**	**203**	**47%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	9	1	8	89%	2	25%
Middle Management	1	0	1	100%	1	100%
Professional	6	1	5	83%	0	0%
Paraprofessional	39	5	34	87%	14	41%
Administrative Support	14	1	13	93%	7	54%
Total Department	**71**	**8**	**63**	**89%**	**26**	**41%**

Employment Summary, by Community

Iqaluit	54	7	47	87%	16	34%
Igloolik	6	0	6	100%	4	67%
Rankin Inlet	6	0	6	100%	4	67%
Cambridge Bay	5	1	4	80%	2	50%
Total Community	**71**	**8**	**63**	**89%**	**26**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	54	7	47	87%	16	34%
Region	17	1	16	94%	10	63%
TOTAL	**71**	**8**	**63**	**89%**	**26**	**41%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	7	0	7	100%	1	14%
Middle Management	22	6	16	73%	5	31%
Professional	20	5	15	75%	3	20%
Paraprofessional	135	18	117	87%	34	29%
Administrative Support	22	3	19	86%	11	58%
Total Department	**208**	**32**	**176**	**85%**	**54**	**31%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	0%
Iqaluit	190	30	160	84%	42	26%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	5	0	5	100%	4	80%
Kugluktuk	1	0	1	100%	0	0%
Total Community	**208**	**32**	**176**	**85%**	**54**	**31%**

Employment Summary, By Headquarters & Region

Headquarters	92	18	74	80%	26	35%
Region	116	14	102	88%	28	27%
TOTAL	**208**	**32**	**176**	**85%**	**54**	**31%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	7	39%
Administrative Support	6	0	6	100%	6	100%
Total Department	**33**	**3**	**30**	**91%**	**15**	**50%**

Employment Summary, by Community

Iqaluit	33	3	30	91%	15	50%

Employment Summary, By Headquarters & Region

Headquarters	33	3	30	91%	15	50%

Public Works & Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	2	100%
Senior Management	6	1	5	83%	1	20%
Middle Management	23	4	19	83%	3	16%
Professional	55	12	43	78%	7	16%
Paraprofessional	113	24	89	79%	41	46%
Administrative Support	33	10	23	70%	17	74%
Total Department	**233**	**52**	**181**	**78%**	**71**	**39%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Qikiqtarjuaq	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Cambridge Bay	29	3	26	90%	10	38%
Cape Dorset	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	98	26	72	73%	16	22%
Kimmirut	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	31	10	21	68%	9	43%
Rankin Inlet	53	9	44	83%	21	48%
Resolute Bay	2	0	2	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	1	100%
Total Community	**233**	**52**	**181**	**78%**	**71**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	118	29	89	75%	28	31%
Region	115	23	92	80%	43	47%
TOTAL	**233**	**52**	**181**	**78%**	**71**	**39%**

Sustainable Development

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	1	8	89%	2	25%
Middle Management	35	8	27	77%	7	26%
Professional	54	22	32	59%	9	28%
Paraprofessional	41	15	26	63%	17	65%
Administrative Support	21	8	13	62%	10	77%
Total Department	**163**	**54**	**109**	**67%**	**47**	**43%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Arviat	8	0	8	100%	4	50%
Baker Lake	1	0	1	100%	1	100%
Cambridge Bay	2	0	2	100%	1	50%
Cape Dorset	7	4	3	43%	1	33%
Chesterfield Inlet	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	
Coral Harbour	1	1	0	0%	0	
Gjoa Haven	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	20	10	10	50%	4	40%
Iqaluit	47	17	30	64%	8	27%
Kimmirut	2	0	2	100%	1	50%
Kugluktuk	18	6	12	67%	6	50%
Pangnirtung	18	8	10	56%	4	40%
Kugaaruk	1	0	1	100%	1	100%
Pond Inlet	13	3	10	77%	6	60%
Qikiqtarjuaq	1	0	1	100%	0	0%
Rankin Inlet	12	2	10	83%	5	50%
Repulse Bay	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Taloyoak	2	0	2	100%	1	50%
Whale Cove	1	0	1	100%	1	100%
Total Community	**163**	**54**	**109**	**67%**	**47**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	85	31	54	64%	17	31%
Region	78	23	55	71%	30	55%
TOTAL	**163**	**54**	**109**	**67%**	**47**	**43%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	0	8	100%	1	13%
Middle Management	16	3	13	81%	2	15%
Professional	50	8	42	84%	9	21%
Paraprofessional	50	10	40	80%	24	60%
Administrative Support	26	7	19	73%	14	74%
Total Board	**151**	**28**	**123**	**81%**	**50**	**41%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	3	1	2	67%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	2	0	0%	0	-
Igloolik	5	1	4	80%	2	50%
Iqaluit	75	13	62	83%	21	34%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	2	0	2	100%	1	50%
Sanikiluaq	3	0	3	100%	1	33%
Arviat	17	3	14	82%	8	57%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	0	0	0		0	-
Rankin Inlet	13	2	11	85%	5	45%
Repulse Bay	0	0	0		0	-
Cambridge Bay	13	2	11	85%	5	45%
Gjoa Haven	2	1	1	50%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	0	0	0		0	-
Taloyoak	2	0	2	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Total Community	**151**	**28**	**123**	**81%**	**50**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	18	3	15	83%	8	53%
Region	133	25	108	81%	42	39%
TOTAL	**151**	**28**	**123**	**81%**	**50**	**41%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	14	1	13	93%	3	23%
Professional	0	0	0		0	
Paraprofessional	40	7	33	83%	10	30%
Administrative Support	9	2	7	78%	7	100%
Total Corporation	**71**	**11**	**60**	**85%**	**22**	**37%**

Employment Summary, by Community

Arviat	30	7	23	77%	14	61%
Cambridge Bay	12	1	11	92%	4	36%
Cape Dorset	19	3	16	84%	2	13%
Iqaluit	9	0	9	100%	2	22%
Rankin Inlet	1	0	1	100%	0	0%
Total Community	**71**	**11**	**60**	**85%**	**22**	**37%**

Employment Summary, By Headquarters & Region

Headquarters	10	1	9	90%	2	22%
Region	61	10	51	84%	20	39%
TOTAL	**71**	**11**	**60**	**85%**	**22**	**37%**

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Sep-02	Jun-03	Sep-03	Jun-99	Sep-02	Jun-03	Sep-03
Executive	25	33	34	34	92%	100%	100%	97%
Senior Management	75	119	117	118	77%	94%	90%	91%
Middle Management	110	345	367	363	42%	83%	85%	80%
Professional	308	951	998	1011	33%	85%	84%	83%
Paraprofessional	423	968	948	953	34%	76%	78%	80%
Administrative Support	269	473	475	475	42%	82%	80%	78%
Total All Departments & Boards	**1210**	**2889**	**2939**	**2954**	**42%**	**82%**	**82%**	**81%**
Department Totals								
Community Government & Transportation	195	186	190	189	22%	71%	69%	70%
Culture, Language, Elders & Youth	38	52	59	53	26%	58%	56%	74%
Education	113	970	979	988	34%	93%	90%	90%
Executive & Intergovernmental Affairs	49	47	50	50	67%	85%	76%	78%
Finance & Administration	131	159	161	163	50%	75%	76%	75%
Health & Social Services	73	568	561	581	34%	83%	82%	74%
Human Resources	47	64	69	71	47%	81%	91%	89%
Justice	159	204	211	208	47%	71%	85%	85%
Legislative Assembly	28	30	36	33	57%	70%	81%	91%
Public Works & Services	242	231	233	233	32%	75%	82%	78%
Sustainable Development	135	171	170	163	63%	64%	72%	67%
Total GN Departments	**1210**	**2682**	**2719**	**2732**	**47%**	**82%**	**83%**	**81%**
Board Totals								
Nunavut Housing Corporation	CGT	71	71	71	CGT	72%	76%	85%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	136	149	151	na	85%	74%	81%
Total Boards	**0**	**207**	**220**	**222**	**0%**	**81%**	**75%**	**82%**
Total GN & Boards	**1210**	**2889**	**2939**	**2954**	**42%**	**82%**	**82%**	**81%**

Reviewing Inuit Employment: June 1999 to September 2003

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Sep-02	Jun-03	Sep-03	Jun-99	Sep-02	Jun-03	Sep-03
Executive	na	16	17	16	61%	48%	50%	48%
Senior Management	na	22	19	22	22%	20%	18%	21%
Middle Management	na	56	59	56	24%	19%	19%	19%
Professional	na	168	192	210	41%	21%	23%	25%
Paraprofessional	na	398	420	428	47%	54%	57%	56%
Administrative Support	na	311	307	309	64%	80%	81%	84%
Total All Departments & Boards	**0**	**971**	**1014**	**1041**	**44%**	**41%**	**42%**	**43%**

Department Totals

Community Government & Transportation	23	52	49	51	53%	39%	37%	38%
Culture, Language, Elders & Youth	9	17	19	24	90%	57%	58%	62%
Education	18	402	401	417	47%	45%	46%	47%
Executive & Intergovernmental Affairs	15	19	19	19	45%	48%	50%	49%
Finance & Administration	28	44	41	42	43%	37%	34%	34%
Health & Social Services	8	202	205	203	32%	43%	45%	47%
Human Resources	15	11	23	26	68%	21%	37%	41%
Justice	27	47	55	54	36%	32%	31%	31%
Office of the Legislative Assembly	11	8	14	15	69%	38%	48%	50%
Public Works & Service	32	68	71	71	42%	39%	37%	39%
Sustainable Development	34	38	49	47	40%	35%	40%	43%
Total of GN Depts	**220**	**908**	**946**	**969**	**44%**	**41%**	**42%**	**44%**

Board Totals

Nunavut Housing Corporation	CGT	23	20	22	CGT	45%	37%	37%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	0	0	na	HSS	HSS	HSS
Nunavut Arctic College	na	40	48	50	na	34%	44%	41%
Total Boards	**0**	**63**	**68**	**72**	**na**	**38%**	**41%**	**39%**
Total of GN & Boards	**220**	**971**	**1014**	**1041**	**44%**	**41%**	**42%**	**43%**